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CIA PARTICIPATION IN RESERVE PROGRAMS

a. National Defense Executive Reserve (NDER). This is a Government-wide reserve established by Presidential Executive Order which operates under the jurisdiction of the Office of Civil and Defense Mobilization (OCDM). Its purpose is to earmark and train personnel with executive ability who would assume key positions in Government in an emergency. Interested components of the Agency were consulted regarding their desires in participating. As a result, CIA participates in this reserve on a token basis with a current membership of 22 reservists, the majority of whom were either former employees or consultants within DD/I or are currently on DD/I's consultant rolls. The primary objective in Agency participation is to guard against the possible loss of these individuals to other Agencies in an emergency. Their assignment to the CIA NDER is a matter of record in the Office of the Civil Service Commission but by mutual agreement between the Agency and OCDM their names are excluded from the NDER directory which is published from time to time.

b. CIA Civilian Specialist Reserve. This program was discontinued in 1961. It was set up in 1958 on a pilot basis with the ope of providing a readily available pool of persons whose skills whould be needed in the event of war or general emergency. Membership was not limited to former employees, but the program was instituted primarily with such individuals in mind. It was initially limited to 50 Reservists, and expansion was made contingent upon its success during the pilot period. The program provided for the formal appointment by CIA of the Reservists concerned and it was planned that members would participate in annual training and indoctrination courses. The persons designated for membership were generally unable to discharge their training obligations and it was concluded that the Civilian Specialist Reserve offered the Agency no advantage over these offered by the Stanby Reserve which was next considered.

c. CIA Standby Reserve. This program was established in 1958 to provide the Agency with a roster of qualified, interested and available persons who had formerly been employed by CIA and who could be asked to return to Agency service should urgent requirements for such service develop in the future. Persons considered for membership in the Standby Reserve must:

- (1) Have held GS-7 or above during Agency employment;
- (2) Be under age 60;
- (3) Possess qualifications which will be required in an emergency;
- (4) Not belong to a Military Reserve Unit; and
- (5) Reside in the United States

The charter members were selected following their nomination by the heads of the components to which they had been assigned at the time they left CIA employment.

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Lists of nominees for membership proposed by their offices were screened by the Personnel Office, Security Office, Medical Staff, and Central Cover Group in advance of addressing invitations to specific persons to participate in the Reserve. As individuals have left the Agency subsequent to establishment of the program, the same procedures are followed for nominating, screening and offering membership to qualified individuals. Members are canvassed annually to ascertain their current addresses and their continued interest in and expression of availability for CIA service if required on an urgent basis.